

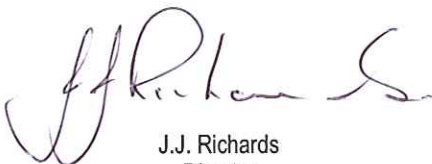
Environment Policy

Environmental Statement


J.J. Richards & Sons Pty Ltd (incorporating J.J. Richards Engineering Pty Ltd, Regwaste Australia, EnviroCom Australia and J.J. Richards Liquid Waste Services) is very conscious that our operations impact on the environment and we are committed to minimising our 'environmental footprint'. The Company is focused on sustainable work practices and aims to improve environmental performance by achieving the following environmental goals:

Environmental Goals

- **Maintain an effective Environmental Management System (EMS)** integrated with safety and quality systems to promote consistent environmental standards, continuous improvement and pollution prevention;
- **Strive to continually improve environmental performance** by identifying and implementing opportunities to improve efficiencies in energy use, water use, and waste reuse and recycling initiatives;
- **Identify environmental aspects and impacts of our operations**, assess their risk to the environment and implement appropriate control measures;
- **Conduct regular audits to ensure compliance** with legislative requirements and the EMS;
- **Conduct environmental training** to ensure employees are aware of their environmental responsibilities;
- **Apply and promote the waste management hierarchy** to avoid, reuse, recycle before choosing the disposal option;
- **Provide formal lines of communication between management and employees to promote ownership and accountability** for identifying, reporting and addressing environmental hazards and incidents.



J.J. Richards
Director



P.B. Richards
Director



J.M. Parsons
Director

J.J. Richards
& Sons Pty Ltd



January 2008
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