

Business Trainee Program



About Us

J.J. Richards has been providing innovative waste management solutions throughout Australia since 1932. Today, J.J. Richards:

- ❖ employs approximately 2,000 people;
- ❖ has a fleet of over 1,600 vehicles;
- ❖ performs over 2,000, 000 domestic garbage, recycling, sanitary and green waste collection services under 42 local council contracts;
- ❖ performs solid, hazardous and liquid waste services for over 80,000 commercial customers;
- ❖ operates in Qld, NSW, ACT, VIC and New Zealand.

Program Overview

The J.J. Richards Leadership Development Program provides graduates with an opportunity to develop core business skills as a Business Trainee.

This pathway is designed to identify strengths and areas for improvement for the Business Trainee to ensure they have the necessary skills and competencies to progress into other roles, if they become available, whilst ensuring an understanding of J.J. Richards' policy and process.

Qualifications & Experience

- ❖ Year 12 Certificate (minimum)
- ❖ Tertiary Degree
- ❖ In absence of a tertiary qualification, prior management experience in a similar and relevant field may be sufficient.

The Program

The program will take a minimum 2 years and requires trainees to complete modules relating to specific areas of the business including:

- ❖ Driver & operator functions
- ❖ Workshop
- ❖ Systems management
- ❖ Operations
- ❖ Depot management
- ❖ Sales
- ❖ Supervisory Roles
- ❖ Placements - Rural & Urban



Contact Information

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Total Waste Management